



# **King Ina C of E Academy**

## **PSHE & SRE Policy**

### **Personal, Social, Health and Economic Education (PSHE) and Sex and Relationship Education (SRE) Policy**

**2024/25**

**This policy has been written by the PSHE Lead in consultation with the Head Teacher, SLT, SENCo and Governor responsible for PSHE.**

**Parents (June 2021) and pupils (June 2021) have been consulted.**

**Pupil Consultation through an online survey, pupil consultation through the school council discussions.**

**Reviewed: December 2024**

**Approved by Governing Body: January 2025**

**Next Review Date: January 2027**



## Vision

*Start children off on the way they should go and even when they are old they will not turn from it.*

*Proverbs 22:6 (NIV)*

**Within our secure Christian environment, our vision is to develop healthy, happy, motivated learners who aspire to achieve their full potential and who look to the future with confidence.**

## Values

Our Christian values are: **Hope, Endurance, Friendship, Peace, Creation and Koinonia.**

The children helped us to turn these values into language that they understand:

- Believe - We **hope** for a better world where everyone is kind and respectful of each other and we believe in a bright future.
  - Determination - We use **endurance** to be the best we can be and never give up.
  - Friendship - We are friendly, caring, honest and supportive to all in our community.
- Calm - We are **peaceful** and have healthy minds and bodies that help develop our well-being.
  - Eco-friendly - We respect, love and care for the world God **created** for us to live in.
- Community - We work together as a team in all that we do in our school and wider community.

**Our vision and values underpin all that we do at King Ina Church of England Academy.**

## What is PSHE and SRE?

**Personal, Social, Health and Economic Education** and **Sex and Relationships Education** will be a statutory part of the National Curriculum from September 2021 as set out in the *government guidance Relationships and sex education (RSE) and health education – Appendix 2*

The guidance focuses on healthy relationships and keeping children safe in the modern world. It also covers a wide range of topics relating to physical and mental health, wellbeing, safeguarding and healthy relationships.

Learning about the emotional, social and physical aspects of growing up will give children and young people the information, skills and positive values to have safe, fulfilling relationships and help them take responsibility for their own well-being.

### **This policy operates in conjunction with the following school policies and curriculum documents:**

- Anti-Bullying Policy
- Special Educational Needs and Disabilities (SEND) Policy
- Child Protection and Safeguarding Policy
- Online Safety Policy
- Religious Education Policy
- Science Programme of Study – [Appendix 1](#)

### **Aims of this policy**

At King Ina our programme of PSHE Education and SRE enables children to become healthy, independent and responsible members of society. We encourage our pupils to play a positive role in contributing to the life of the school and the wider community. In so doing we help develop their sense of self-worth. We teach children both about their rights and about their responsibilities. They learn to appreciate what it means to be positive members of a diverse and multicultural society.

The aims of PSHE Education and RSE at King Ina are to:

- Promote the spiritual, moral, cultural, mental and physical development of all pupils
- Prepare pupils for the opportunities, responsibilities and experiences of later life
- Encourage pupils to value themselves and others
- Allow pupils to acknowledge and appreciate difference and diversity
- Teach pupils how to make informed choices
- Prepare pupils to be positive and active members of a democratic society
- Teach pupils to understand what constitutes a safe and healthy lifestyle
- Provide a framework in which sensitive discussions can take place
- Promote safety in forming and maintaining relationships
- Provide pupils with a toolkit for understanding and managing their emotions
- Provide pupils with the opportunities to consider issues which may affect their own lives and/or the lives of others
- Help pupils to identify the characteristics of healthy relationships, how relationships may affect mental and physical health; and how to stay safe online
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies

## **Delivering the aims**

Here at King Ina we will deliver these aims in class using the Scarf programme from Coram Life.. This approach allows different year groups to work on similar themes at the same time, building a spiral programme year on year. Our PSHE and RSE lessons work alongside the half termly focus on our 6 school values – [Appendix 3.1](#) and also complements the Kapow Online Safety scheme of work. At King Ina we are also using No Outsiders – [Appendix 3.2](#) picture books for half termly class assemblies to provide an “inclusive education, promoting community cohesion to prepare young people and adults for life as global citizens” Appendix 3.2.

## **Curriculum Design**

Inclusivity is at the heart of our PSHE/RSE curriculum. Every individual has the right to equal opportunities regardless of their gender, ethnicity, physical/mental ability. Therefore, teachers will always tailor each unit to meet the needs of the children in their classes. They will consider physical and emotional maturity, religious and cultural backgrounds, family backgrounds and SEN and disabilities. Teachers will use their knowledge of families passed on during transfer meetings, from regular communication with parents including termly parent meetings.

## **Sex Education and the right to withdraw**

Sex Education is not compulsory for Primary age children. However, at King Ina we provide Sex Education lessons in the Summer Term of Year 6, taught within the context of a loving and caring relationship, reflecting our Christian ethos and values. Parents have the right to withdraw children from Sex Education sessions following discussion with the Head Teacher. If a parent wishes their child to be withdrawn from any part of our Sex Education lessons, they should discuss this first with the Head teacher, make it clear which aspects of the programme they do not wish their child to participate in and confirm their request in writing. The school always complies with the wishes of parents in this regard. Information on these sessions is provided for parents of Year 6 children prior to the delivery of the lessons, parents are able to review resources that may be used by the school nurse or teachers in these sessions.

The right to withdraw does not include the teaching of the Science Curriculum [Appendix 1](#) or the PSHE and Relationship Curriculum [Appendix 2](#). See [Appendix 4](#) –extract from the government guidance for primary schools.

## **Safeguarding**

Teachers will be aware that sometimes disclosures may be made during these sessions; in which case, safeguarding procedures must be followed immediately (see Safeguarding and Child Protection Policy). Sometimes it is clear that certain children may need time to talk one-to-one after the session closes. It is important to allow the time and appropriate staffing for this to happen.

## **Parents and families**

Here at King Ina we understand and respect the primary role in children's PSHE Education and SRE lies with parents, families and carers.

We therefore wish to build a positive and supporting relationship with the parents of children at our school, through mutual understanding, trust and cooperation. To promote this objective, we:

- inform parents about the school's PSHE Education and SRE policy and practice;
- answer any questions that parents may have about the SRE of their child;
- take seriously any issue that parents raise with teachers or governors about this policy, or about the arrangements for SRE in the school;
- encourage parents to be involved in reviewing the school policy, and making modifications to it as necessary;
- inform parents about the best practice known with regard to SRE, so that the teaching in school supports the key messages that parents and carers give to children at home;
- make the SRE resources used in our lessons available for viewing.

We believe that through this mutual exchange of knowledge and information, children will benefit from being given consistent messages about their changing bodies and their increasing responsibilities. See results of parental consultation June 2021 [Appendix 5](#).

## **The role of other members of the community**

We encourage other valued members of the community to work with us to provide advice and support to the children with regard to health education. In particular, members of the local health authority, such as the school nurse and other health professionals, and our local community police officer, can give us valuable support with our SRE programme.

## **The role of the Head teacher and PSHE/SRE Lead**

It is the responsibility of the headteacher to ensure that both staff and parents are informed about our PSHE and SRE policy, and that the policy is implemented effectively. It is also the head teacher's responsibility to ensure that members of staff are given sufficient training, so that they can teach about sex and relationships effectively, and handle any difficult issues with sensitivity. The head teacher/PSHE Lead liaises with external agencies regarding the school SRE programme, and ensures that all adults who work with our children on these issues are aware of the school policy, and work within its framework.

The head teacher/PSHE Lead monitors this policy on a regular basis, and reports to governors, when requested, on the effectiveness of the policy.

## **Monitoring and review**

The governing body is responsible for monitoring the delivery of our PSHE and SRE policy. Governors give due consideration to any comments from parents about the PSHE /SRE programme, and require the head teacher to keep a written record of parents' comments. This policy will be reviewed every two years, or earlier if necessary.

**Next Review Date: January 2027**

# Appendix 1

## National Science Curriculum

### Key Stage 1 (age 5-7 years)

Year 1 pupils should be taught to:

- identify, name, draw and label the basic parts of the human body and say which part of the body is associated with each sense

Year 2 pupils should be taught to:

- notice that animals, including humans, have offspring which grow into adults
- describe the importance for humans of exercise, eating the right amounts of different types of food, and hygiene

### Key Stage 2 (age 7-11 years)

Year 5 pupils should be taught to:

- describe the life process of reproduction in some plants and animals
- describe the changes as humans develop to old age

Year 6 pupils should be taught to:

- recognise that living things produce offspring of the same kind, but normally offspring vary and are not identical to their parents

*'The programmes of study for science are set out year-by-year for key stages 1 and 2. Schools are, however, only required to teach the relevant programme of study by the end of the key stage. Within each key stage, schools therefore have the flexibility to introduce content earlier or later than set out in the programme of study. In addition, schools can introduce key stage content during an earlier key stage if appropriate. All schools are also required to set out their school curriculum for science on a year-by-year basis and make this information available online.'*

Department for Education, September 2013

## Appendix 2

Department for Education guidance on SRE

<https://www.gov.uk/government/publications/relationships-education-relationships-and-sex-education-rse-and-health-education>

## Appendix 3.1

King Ina overview of Values, PSHE and SRE and E-safety, document attached.

[King Ina Academy Overview of PSHE and RSE, linked to E-Safety and the School Values 2024/2025](#)

Subject	Autumn Term 1	Autumn Term 2	Spring Term 1	Spring Term 2	Summer Term 1	Summer Term 2
<b>School Values</b>	<b>Friendship</b>	<b>Determination</b>	<b>Community</b>	<b>Eco-Friendly</b>	<b>Believe</b>	<b>Calm</b>
<b>E-Safety Kapow</b>	Online bullying Online Relationships Copyright and ownership	Online bullying Online Relationships Copyright and ownership	Privacy and Security Managing online information Online Reputation	Privacy and Security Managing online information Online Reputation	Health, well-being and lifestyle Self-image and identity	Health, well-being and lifestyle Self-image and identity
<b>PSHE and RSE Coram Life Education Scarf units</b>	Me and my relationships	Being my best	Valuing difference	Rights and responsibilities	Keeping myself safe	Growing and changing Year 6 Sex Ed
<b>British Values</b>	<b>Respect</b>	<b>Tolerance</b>	<b>Democracy</b>	<b>Rule of Law</b>	<b>Liberty</b>	

<https://www.coramlifeeducation.org.uk/scarf/>

## Appendix 3.2

<https://no-outsiders.com/>

## Appendix 4

Taken from government guidance for Primary Schools

<https://www.gov.uk/government/publications/relationships-education-relationships-and-sex-education-rse-and-health-education/relationships-education-primary>

# Sex education (Primary)

The Relationships Education, RSE, and Health Education (England) Regulations 2019 have made Relationships Education compulsory in all primary schools. Sex education is not compulsory in primary schools and the content set out in this guidance therefore focuses on Relationships Education.

The content set out in this guidance covers everything that primary schools should teach about relationships and health, including puberty. The national curriculum for science also includes subject content in related areas, such as the main external body parts, the human body as it grows from birth to old age (including puberty) and reproduction in some plants and animals. It will be for primary schools to determine whether they need to cover any additional content on sex education to meet the needs of their pupils. Many primary schools already choose to teach some aspects of sex education and will continue to do so, although it is not a requirement.

It is important that the transition phase before moving to secondary school supports pupils' ongoing emotional and physical development effectively. The department continues to recommend therefore that all primary schools should have a sex education programme tailored to the age and the physical and emotional maturity of the pupils. It should ensure that both boys and girls are prepared for the changes that adolescence brings and – drawing on knowledge of the human life cycle set out in the national curriculum for science - how a baby is conceived and born.



## Appendix 5

Parental consultation June 2021

Responses were very positive and can be seen on request. All responses are anonymous.

Questions and responses.

You asked

“How do you ensure that the teaching in school supports the key messages that parents and carers give to children at home, for PSHE topics as well as SRE?”

Our response

The policy sets out all our key messages according to the National Curriculum guidance and our school values. Teachers are more than happy to discuss how you have approached these topics at home. On request Scarf unit planning can be viewed by parents.

You asked

“Please may we see the resources that will be used for teaching children about romantic relationships, civil partnerships and marriage?”

Our response

Families and relationships will be discussed through FS, KS1 and KS2. In the year 4 unit **together**, and the year 6 unit **don't force me**, marriage is discussed, always considering our Christian Values.

You asked

“Will gender identity be discussed in the programme and if so, at what stage? What materials will be used?”

Our response

Gender and identity are talked about throughout FS, KS1 and KS2. This question may be referring to LGBTQ + issues which are not taught specifically at KIA, however issues such as stereotypes, inclusion, different families are included in several units. Children may ask questions and teachers will respond sensitively and appropriately, parents will be informed if specific issues have been raised. Coram education provide extra units to help deliver these topics if needed.