



King Ina C of E Academy Code of Conduct for Governors

Signed by:

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Chair of governors

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Code of Conduct for Governors

Contents

| | |
|--------------------------|---|
| 1. General..... | 2 |
| 2. Commitment..... | 2 |
| 3. Relationships | 2 |
| 4. Confidentiality | 3 |
| 5. Conduct | 3 |
| 6. Review..... | 3 |



The board of directors has adopted this code of conduct to which all directors and governors are expected to adhere. This code of conduct is based on that developed by Somerset Governor Services, as of September 2016, and was reviewed in September 2025.

1. General

- 1.1 I understand that the principal concern of the governing body and each director and governor is the welfare of the school.
- 1.2 I appreciate that the main focus of the governance team is on school improvement and the raising of standards of pupil performance in the school.
- 1.3 I recognise and manage our responsibility for determining, monitoring and reviewing the broad policies, plans and procedures within which the school operates.
- 1.4 I recognise that the headteacher is responsible for the implementation of policy and the day-to-day management of the school.
- 1.5 I understand and accept that all governors and directors are equal members of the governance team.
- 1.6 I understand that I have no authority to act individually unless the governance team has given me the delegated authority to do so and it is legally permissible.
- 1.7 I know that I must act fairly and without prejudice in all matters.
- 1.8 I will make my own contribution to our governance team practising open government.
- 1.9 I will give careful consideration to the impact of my views and my vote when decisions are being taken on people, organisations and the school.

2. Commitment

- 2.1 I acknowledge the need to commit time and energy to being an effective director and/or governor.
- 2.2 I will involve myself actively in the work of the governance team by attending meetings, serving on committee(s) and accepting a fair share of responsibility.
- 2.3 I will consider my needs for development as a director and/or governor.

3. Relationships



- 3.1 I will make every effort to work as a member of the governing body team.
- 3.2 I will seek to develop effective working relationships with members of staff, parents and the school's wider community.

4. Confidentiality

- 4.1 I will observe confidentiality as required.
- 4.2 I will exercise prudence if contentious issues affecting the school arise outside the governing body.

5. Conduct

- 5.1 I will express my views at meetings.
- 5.2 I will accept collective responsibility for decisions made by the governance team.
- 5.3 I will only speak or act on behalf of the governance team when specifically authorised to do so.
- 5.4 In making or responding to criticisms or complaints concerning the directors or governors I will act in line with the procedures established by the governing body.
- 5.5 My visits to school as a governor will be in line with the protocol agreed by the governance team and staff.
- 5.6 As a director or governor, I will always be mindful of my responsibility to maintain and develop the ethos and reputation of the school and I agree that my actions within the school community should always reflect this.

6. Review

- 6.1 The governance team will review this policy every three years.